



NRL WA STATE REPRESENTATIVE PLAYER SELECTION POLICY

1. Purpose and Scope

This document outlines the NRL WA policy, operational process and procedures for selection of players to participate in NRL WA representative programs.

This policy only applies to the specified teams and/or squads that are selected under the auspices of NRL WA as defined within this policy.

Selection of any other representative teams/squads not explicitly specified within this policy but falls under the auspices of NRL WA shall not be applicable to this policy. Should such teams require selection to be made, NRL WA shall advise at time of recruitment for players the process and policy for selection.

2. NRL WA Representative Teams/Squads

The teams/squads that this policy applies to shall be the following:

- West Coast Pirates U19s Representative Squad and Team
- West Coast Pirates U18s Junior Representative Squad and Team
- NRL WA Senior Men's Squad and Team
- NRL WA Senior Women's Squad and Team
- NRL WA U19 Girls Squad and Team
- NRL WA U18s Schoolboys Squad and Team
- West Coast Pirates 17 Years Academy Squad and Team
- NRL WA U15s Schoolboys Squad and Team
- NRL WA 15 Girls Squad and Team
- School Sport Western Australia (SSWA) 12 Years & Under Squad and Team (Note 2.2)

The 12 Years & Under program is run under the auspices of School Sport Western Australia (SSWA). SSWA has engaged NRL WA to identify prospective players for this program and manage the selection process. NOTE: selection of this team falls under SSWA's selection policy and guidelines. Where NRL WA policy is not consistent with SSWA policy and guidelines, then SSWA policy and guidelines shall apply.

3. Selectors

NRL WA Limited

nib Stadium, 310 Pier Street
Perth WA 6000

PO Box 8650
Perth BC WA 6849

T +61 8 9228 9275
F +61 8 9228 9215

nrlwa.com.au
ABN 81 602 143 199



Selectors for each team/squad listed in Section 2 shall as minimum consist of the NRL WA Pathways and Coaching Staff and the respective Head Coach appointed to team/squad.

The NRL WA Operations Manager at their sole discretion may formally appoint additional selector(s) to those above including but not limited to assistant coaches, team managers, other NRL WA staff. Should this occur this will be formally notified on team/squad application process for players.

4. Player Selection Conditions

To be selected for any team/squad in section 2, a player must:

- a) Meet the age requirements of the respective team.
- b) Be registered to a NRL WA affiliated club.
- c) Play matches for a NRL WA affiliated club during 2018 season.
- d) Comply with conditions of registering and participation in any selection trials. (Note 4.2 and 4.3).
- e) For NRL WA Under 15 (Boys) and U18 (Boys) Squads and Teams only, players must be enrolled and attend a West Australian Secondary School, and must obtain from their School Principal a signed and completed Eligibility and Verification form, which includes confirmation of age, behaviour, and attendance at school is of suitable standard (as determined by individual player's school) to be a good ambassador for Western Australian schools.
- f) Complies with all NRL WA codes, policies, rules and regulations, including Code of Conduct.

A player may be selected into a team/squad without having participated in selection trials due to personal or special circumstances. Such circumstances shall only be approved by NRL WA General Manager upon application via the NRL WA Operations Manager. NOTE: the NRL WA General Manager may deem such circumstances to be of a private matter that requires details to be kept confidential.

All teams/squads in section 2 shall have a trial that is "open" to all potential participants compliant with the above. Additional trials for players on an invitational only basis shall be made at the determination and sole discretion of Selectors. Players may be invited to the additional invitational only trials without having to attend the "open" trials as directed by the Selectors at their sole discretion for reasons identified above and/or due to previous performance in Representative Teams.

5. Selection

Due to the complex, multi-faceted and variable nature of the game, selection will involve subjective assessment by the Selectors. This may not necessarily mean the "best" available participant is selected as there are numerous intangible measures that may come into consideration. This may include, but not limited to, team/squad make up, team/squad cohesion/fit, attitude, behaviour, potential for improvement throughout program, etc.

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Selectors must make themselves available to advise areas for improvement to non-selected players of respective team/squad. This process is not to be used by affected participants for debating merits of selection/non-selection that are subjective and any serious breach by affected participants not compliant with Code of Conduct will be dealt with under that code.

6. Appeal/Dispute

Any Appeal/Dispute regarding selection must be sent to NRL WA General Manager subject to the following:

- a) Application is made in writing
- b) Appeal/Dispute ONLY relates to a discrepancy of process within this policy or application of policy. Any appeal/dispute regarding subjective assessment of Selectors will NOT be accepted.
- c) Explicit evidence and/or evidence that is provided from source independent of appellant/complainant is supplied with the application. An expression of views or opinion of selection will NOT be considered as evidence.

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