

NRL WESTERN AUSTRALIA



STATE REPRESENTATIVE PLAYER SELECTIONS POLICY

1. Purpose and Scope

- 1.1 This document outlines NRL WA's policy, operational process and procedures for selection of players to participate in NRL WA representative programs.
- 1.2 This policy only applies to the specified teams and/or squads that are selected under the auspices of NRL WA as defined within this policy.
- 1.3 Selection of any other representative teams/squads not explicitly specified within this policy but falls under the auspices of NRL WA shall not be applicable to this policy. Should such teams require selection to be made, NRL WA shall advise at time of recruitment for players the process and policy for selection.

2. NRL WA Representative Teams/Squads

- 2.1 The teams/squads that this policy applies to shall be the following:
 - Western Australian Senior Men's Squad and Team
 - Western Australian Senior Women's Squad and Team
 - Western Australian U18s Schoolgirls Squad and Team
 - Western Australian U17s Schoolboys Squad and Team
 - Western Australian U16s Schoolgirls Squad and Team
 - Western Australian U15s Schoolboys Squad and Team
 - Any other squad and team NRL WA determine that is applicable under this policy and is advised in writing prior to selection of squad and team.
- 2.2 Any program run by School Sport Western Australia (SSWA) for participation in school teams run by SSWA are not operated by NRL WA and fall under SSWA selection policy and guidelines.

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STATE REPRESENTATIVE PLAYER SELECTIONS POLICY

3. Selectors

- 3.1 Selectors for each team/squad listed in 2.1 shall as a minimum consist of the NRL WA Lead Game Development Officer (Juniors), NRL WA Operations Manager (Seniors), and the respective Head Coach appointed to the team/squad.
- 3.2 The NRL WA Operations Manager or NRL WA Lead Game Development Officer at their sole discretion, may formally appoint additional selector(s) to those in 3.1, including but not limited to assistant coaches, team managers, other NRL and NRL WA staff.
- 3.3 The NRL WA Operations Manager may, in the interest of transparency, remove the head coach appointed to the team/squad, from the initial selection policy, as long as there are 3 or more selectors who meet the above criteria.

4. Player Selection Conditions

- 4.1 To be selected for any team/squad in 2.1, a player must:
 - a. Meet the age requirements of the respective team
 - b. Be registered to an NRL WA affiliated club. (Note 4.3)
 - c. Play matches for an NRL WA affiliated club during the current season. (Note 4.3)
 - d. For WA Schoolboy and Schoolgirl Squads and Teams only, players must be enrolled and attend a West Australian Secondary School and must obtain from their School Principal a signed and completed eligibility and verification form, which includes confirmation of age, behaviour, and attendance at school is of suitable standard (as determined by the individual player's school) to be a good ambassador for West Australian Schools.
 - e. Comply with all NRL WA codes, policies, rules and regulations, including Code of Conduct
- 4.2 Registration and participation in selection "open" trials may be used as a part of the selection process.



STATE REPRESENTATIVE PLAYER SELECTIONS POLICY

- 4.3 While club rugby league is considered a pre-requisite, a player for the schoolboys and schoolgirls squads can be selected from trials and school games without participating in club rugby league, as long as they are able to comply with 4.1.d

5. Selection

- 5.1 Due to the complex, multi faceted and variable nature of the game, selection will involve subjective assessment by the Selectors. This may not necessarily mean the “best” available participant is selected as there are numerous intangible measures that may come into consideration. This may include, but not limited to, team/squad make up, team/squad cohesion/fit, attitude, behaviour, potential for improvement throughout program, ect.
- 5.2 Selectors must make themselves available to advise areas for improvement to non-selected players of respective team/squad. This process is not to be used by affected participants for debating merits of selection/non-selection that are subjective and any serious breach by affected participants not compliant with Code of Conduct will be dealt with under that code.

6. Appeal/Dispute

- 6.1 Any Appeal/Dispute regarding selection must be sent to NRL WA General Manager subject to the following
- a. Application is made in writing
 - b. Appeal/dispute ONLY relates to a discrepancy of process within this policy or application of policy. Any appeal/dispute regarding subjective assessment of Selectors will NOT be accepted.
 - c. Explicit evidence and/or evidence that is provided from source independent of appellant/complainant is supplied with the application. An expression of views or opinion of selection will NOT be considered as evidence.